

Subj: NSYSA Monthly Board Meeting Agenda

Date: 02-01-2016

Location: Meadowdale Fire Station #41 7600 Old Military Rd NE Bremerton, WA 98311 Time: 6:30-9:00

In Attendance

NSYSA Board: President - Louie Bond VP of Admin - Val Corden Competition - Bob Bjornemo VP of Awards and Recognition - Darcy Buell

Club Representatives:

BIYSC - John Thornton BSC - Shannon Bayne CKSC - Dawn Byron JCSC -KAFC - Teneka Morley-Short

Committee Representatives

NSYSA Discipline - Bob Bjornemo Recreation Cup - Bob Bjornemo Soccer to the Maxx - Kathie Thoma NSYSA Scholarship - Darcy Buell

- 1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
- 2. Communications
- Approval of Minutes
 * January

Registrar - Liming McMillan Treasurer - Steve Vonheeder Secretary - Kent Hassebrock

NKSC - Laura Alikpala NMYSC - Michelle Powell SKSC - Kathie Thoma TSC - Vicky Webb

Others in Attendance

Steve Shively - NSYSA Scheduler Guests -



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- 4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. Competition
- 5. NSYSA Scheduler
- 6. NSYSA Website Administrator
- 7. Committee Reports
 - A. NSYSA Development Committee
 - B. NSYSA Discipline Committee
 - C. NSYSA Scholarship Committee
- 8. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
- 9. Unfinished Business
- 10. New Business
- 11. Good of the Game
- 12. Adjournment

- F. NKSC
- G. NMYSC
- H. SKSC
- I. TSC

- Date: 02-01-2016
- E. Registrar
- F. Treasurer G. Secretary

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Subj: NSYSA Monthly Board Meeting Minutes

Location:

Meadowdale Fire Station #41 7600 Old Military Rd NE Bremerton, WA 98311

In Attendance NSYSA Board:

President - Louie Bond - Present VP of Admin - Val Corden - Present Competition - Bob Bjornemo - Present VP of Awards - Darcy Buell - Present

Club Representatives:

BIYSC - John Thornton - Present BSC - Shannon Bayne - Present CKSC - Dawn Byron - Excused JCSC - Absent KAFC - Teneka Morley-Short - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present Recreation Cup - Bob Bjornemo - Present Soccer to the Maxx - Kathie Thoma - Present

Date: 01-04-2016

Registrar - Liming McMillian - Excused Treasurer - Steve Vonheeder - Present Secretary - Kent Hassebrock - Present

NKSC - Laurie Alikpla - Present NMYSC - Michelle Powell - Present SKSC - Kathie Thoma - Present TSC - Lloyd Hansen - Present

Others in Attendance

NSYSA Scheduler - Steve Shively - Present GUEST:

- 1. Called to order at 6:35
 - * Roll Call As noted above.
 - * CKSC emailed that they would not make the meeting.
 - * Registrar sent an email stating she would not make the meeting.
 - * JCSC did not report that they were not going to be present and will be fined for missing the BOD meeting.



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- 2. Communications
 - * To Treasurer, Steve Vonheeder
 - * Invoice 15-036 BIYSC payment deposited 12/23/2015 (\$100.00)
 - * WYS RMA refund payment deposited 12/23/2015 (\$5,311.36)
 - * All deposit slips turned over to Steve.
 - * Department of Employment December billing statement
 - * L&I Workers Comp rate notice
 - * Employment Security Department rate notice
 - * To President, Louie Bond
 - * WYS letter regarding player fee refund
 - * WYS letter of notice for January annual player fee meeting.
- 3. Approval of December Minutes

Motion:

Approve December minutes as written - Steve Vonheeder Second: Darcy Buell 11 Approve, 0 Oppose, 0Abstain



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4. Officers Reports

President

- * Attended soccer town hall meeting put on by state. Day of Education on Dec 9th. Handed out paperwork from the meeting for review.
 - * Pullen insurance was present and provided a handout for what we are covered for. We are insured whenever we participate in a WYS event. If the association approved it, the club is covered. Games or scrimmage against a non WYS team would not be covered. Organizations may want to look at another insurance as well regarding care and upkeep of goals. If someone is using the goals or gets injured playing around the goals, the insurance may not cover that. For additional questions, Pullen can answer them or you can send

Them through the association. WYS does not provide coverage for buildings, property, or white collar crimes.

- * 50th year celebration. On September 9th, there will be a gathering at Bellevue Hyatt Regency. It will be a fundraiser for a WA State Youth Soccer Association.
- * Talked heavily about how to increase population in soccer. Snoqualmie school was present. They have one of the highest percentage of kids playing soccer.
- * Talked about coaching training and the 'F' license. Suggests the REC coaches get through an 'E' license.
- * The next SOC meeting is 1/5/2016.
- * Will work with Bob and Val to come up with an agenda for the January 16th meeting. Asked for someone from the State to attend the meeting, but the national convention is that weekend, so they are trying to find someone to attend.
- * Jan 23rd is the Player fee meeting. They are looking at keeping the fees the same with no increase.
- * Looked at the OP procedures, bylaws, and constitution. Some operational and by law changes. Steve Vonheeder brought up the dissolution clause that needs to be moved to the constitution, which would require 30 days notice.
- * Sounders tickets. Louie gave a deposit personally for the tickets. Clubs would be able to chose if they wanted to participate or not. The clubs that participate would be eligible for the certain perks that the Sounders are providing.
- * Pres of WYS Darren Mancini. His main focus is REC, health of the organization, respect for players, parents, coaches, and referees. Wants respect to be the forefront of training. Wants the right to compete for any team. If any team was strong enough to play at any level, they should have the opportunity for that.



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4. Officers Reports (continued)

President (continued):

* Would like any of the clubs to go through your history books to see who may have come through your organization. Not only someone who became a pro soccer player, but someone who made a difference in the community and how soccer may have had an impact on their life.

VP of Comp

- * Jan 16th meeting. Difficult finding halls and meeting areas. Found a spot at the Kingston Fire Station. It is \$4.00 an hour to use it. The meeting starts at 8:30am.
- * Another meeting on the 12th or 13th for the REC committee.
- * Been in communication with Ian McCullam. Ian would like to create a coaches newsletter. He would like a committee and a small budget. He would like to start with the small sided group.
- * Asked that BIYSC and KAFC make sure that their state cup games are sent to NSYSA for scheduling through KPSRA. Also mentioned that teams need to make sure that their games are also scheduled on the state website.
- * After discussion with other districts, found that they can complete a season in than ten weeks by adding multiple games on some weekends to complete in 7-8 weeks. This would help mitigate some November games. Would like a conclusion on this at the January 16th meeting. Only Recreational play would be impacted and we would require 100% concensus by the Clubs for this to be scheduled.
- * Founders Cup and Presidents Cup
 - * Play will begin with the new year. I have sent schedules to each participating clubs. Scheduling through NSYSA is solely for scheduling of referees and info to the Association. Team reps must schedule through the WYS website also for game scheduling including site, field number, and time. Failing to do so will result in opposing team not being adequately notified. Schedule changes are not easily excited and must be processed through the Association representative to the tournament. For NSYSA, Bob Bjornemo will be your representative. Bob can be contacted via email at nsysa.competition@nsysasoccer.com or by phone (360) 509-9498. Please do not attempt to circumvent the system.



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- 4. Officers Reports (continued)
 - VP of Comp (continued)
 - * Scheduling process continues to introduce conflicts. We must come to an agreement for common practice for team names. I would like the NSYSA Registrar to lead a discussion to create a common methodology for naming/identifying NSYSA teams. The practice of assigning new team ID numbers each year must be discontinued. The only time a new team ID # should be assigned is if more than half the team's players are new to the team. President, VP of Competition, and Registrars all have a role in this discussion.
 - * Coach reports and referee reports ring a common theme of disrespect and vulgarity on the field. Not sure why more misconduct reports are not generated if these kind of actions are taking place. What is taught and demonstrated at practices and games only magnifies itself with each day and week if it is allowed. Please speak to your coaches, parents, and spectators. We need to clean this up. A commitment and goal for all Clubs for the 2016 season must be to impress upon all coaches not to allow unacceptable conduct during training sessions. What is allowed in training is carried over to the game.
 - * We must create a way that the Codes of Conduct, that must be signed at the start of each season, does not allow for glossing over the document during registration.
 - * Strongly encourage all Clubs to create a Field Marshall program for game day monitoring. Clubs currently utilizing this oversight system have the least reported problems.
 - * Rescheduling of games was managed poorly. The NSYSA Operating Procedure is specific to the process to request game changes.
 - * Many were unaware of the proper procedure which must be introduced when we hear thunder. This instruction has recently changed. Review and keep a copy of the procedure.
 - * Still hoping to have productive talks about a Spring soccer season. We may not be able to begin in full scale this spring, but limited play may be considered for U07-U12. Coed teams may be a viable solution. A short 6 games or less season with refereeing being voluntary.



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- 4. Officers Reports (continued)
 - VP of Comp (continued)
 - * Will be sending information regarding the USSF initiatives. I have broken them into specific subject topics to better understand. I ask that these documents be read and shared with appropriate individuals of your Club to enable discussion at the January 16th meeting. Field sizes, the reduction of U12 to 9v9, and modifications at U8 are of particular concern. Of particular concern is the implementation of control for players heading the ball. It will be fully banned at younger ages and limited through U13. We need a plan.
 - VP of Admin
 - * Three clubs have submitted the information about boards members and policies and procedures. All board members need to be RMA cleared as well. Need the other 6 clubs to follow suit as well.
 - * SKSC, TSC, and BIYSC have completed the request.

VP of Awards and Recognition:

- * 1st and 2nd medals have arrived. Most clubs have picked them up.
- * People of the Year awards, February 28th deadline. All paperwork needs to be completed including two letters of recommendation.

Registrar:

* State sent an invoice that showed 171 volunteers. Number should be closer to 900+ volunteers for the entire association.



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- 4. Officers Reports (continued)
 - Treasurer
 - *
 - * Monthly Report
 - * Reconciled Account Balance: \$91,407.91
 - * Outstanding Liabilities:
 - * \$348.38 CKSC State player fee refund
 - * \$1,741.10 Uncleared referee payments
 - * \$1,999.44 KPPSRA REC Cup Referees
 - * Remaining Balance: \$87,319.09
 - * Payment from Clubs
 - * P0046A JCSC \$432.60 Remaining 2014 player fees
 - * 15-013 KAFC \$3,480.00 2014 Winter-State-Spring Scheduling
 - * 15-042 BIYSC \$900.00 2015 REC Cup
 - * 15-047 NMYSC \$900.00 2015 REC Cup
 - * 15-050 BIYSC \$7,872.00 Player Fees
 - * 15-051 BSC \$2,150.00 Player Fees
 - * 15-052 CKSC \$1,985.50 Player Fees
 - * 15-053 JCSC \$1,523.50 Player Fees
 - * 15-058 KAFC \$5,352.60 Player Fees
 - * 15-054 NKSC \$2,266.00 Player Fees
 - * 15-055 NMYSC\$2,051.50 Player Fees
 - * 15-056 SKSC \$6,952.00 Player Fees
 - * 15-036 BIYSC \$100.00 Forfeit Fine
 - * Outstanding Invoices

		0		
*	15-007	KAFC	\$50.00	Missed BOD Meeting
*	15-014	KAFC	\$50.00	Missed BOD Meeting
*	15-041	KAFC	\$245.00	Reschedule fines
*	15-057	TSC	\$7,306.20	Player Fees
*	15-059	BSC	\$674.00	Small Sided Referees weeks 5-10
*	15-060	JCSC	\$50.00	Small Sided Referees weeks 5-10
*	15-061	NKSC	\$30.00	Small Sided Referees weeks 5-10



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4. Officers Reports (continued)

Treasurer Report (continued)

- * Monthly Report (continued)
 - * Outstanding Invoices (continued)
 - * 15-062 NMYSC \$765.00 Small Sided Referees weeks 5-10
 - * 15-063 SKSC \$2,252.00 Small Sided Referees weeks 5-10
 - * 15-064 TSC \$1,719.00 Small Sided Referees weeks 5-10
 - * \$5,311.36 WYS State refund for excess RMA collection for 2014/2015 season. Refund checks will be sent to Clubs based on Pro-rated Final Player counts from 2014-15 season.
 - * Received RMA invoice from state.
 - * Send IRS the information that they requested.

Secretary

* No Report

NSYSA Website Administrator

- * Posted for January 16th a grade 8 referee clinic at Sequim.
- * Still looking for action photos to put on the website.
- * Records retention:
 - * NSYSA is creating into the 6th tier of data usage with RidgeStar. Looking to purge some of the older information with input from an NSYSA committee. Most of the clubs use the NSYSA site for retention of minutes from times past. Quite a few of the older photos are still available on the website.
 - * Keeping all the old game reports and match reports. Old operating procedures also are online. Are these needed past only a couple of years?
 - * When we get the 501(c) status reinstated, we will probably look at moving to a gmail platform vs RidgeStar.



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- 5. Committee reports
 - * NSYSA Development Committee (as reported by Bob Bjornemo)
 - * Nothing to report
 - * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * As outlined in the VP of Comp report, focus needs to be put on respect. Respect for the players, coaches, and referees.
 - * REC Cup Committee (as reported by Bob Bjornemo)
 - * Want to commend all the clubs. The teams sent to the finals were better competition than some of the past years.
 - * Rec Cup registration was down this year. 31 teams in comparison to the 41 teams registered in 2014.
 - * Congratulations to TSC Havoc GU15 for winning their bracket and bringing home the trophy to Kitsap.
 - * Steve V asked when the state will invoice the association for REC Cup.
 - * Treasurer asked when the state would send an invoice for the registration of the teams. Bob stated that he would look into it, but it should be \$3,100.00 as it is \$100.00 per team and there were 31 teams.
 - * Referee committee
 - * No report
 - * Scholarship committee (as reported by Darcy Buell)
 - * Darcy is still working on a draft and attempting to get input from the clubs. Only one individual has sent any input.
 - * Soccer to the Maxx committee (as reported by Kathie Thoma)
 - * Nothing to report



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6. Club Reports

- * BIYSC
 - * Girls HS season is underway.
 - * Boys 16-19 tryouts are set for February 27 & 28.
 - * Posted a helpful guide regarding the age change for use at the tryouts.
- * BSC
 - * Boys U16 team went to finals at REC cup.
 - * Bremerton School District is pushing forward a levy to get a turf field at the HS
- * CKSC
 - * No Report
- * JCSC
 - * No Report
- * KAFC
 - * Interim President Paul Hill went back to VP after finding a President. Paul then resigned and Teneka Morley-Short is the current VP.
 - * Currently looking for a Coaching Director.
 - * There is plans to meet with members in a question and answer session regarding the new birth year changes.
- * NKSC
 - * Had the board retreat. NKSC has a full board now with the exception of the director of coaching. Play ups will have a moratorium put on them due to the birth year change. Plan to have kickarounds in the spring. Louie reminded that send NSYSA the dates so it can be posted on the website thus covered by insurance. Any kickarounds for US Club will not be covered by Polen insurance. Other clubs need to send the information if they have WYS kickarounds.
 - * Boys tryouts are the last week of February. The 27th is the final day of tryouts.
 - * Awards ceremony on the 11th of January.
 - * 1st annual auction, coaches appreciation, and open house on March 11th. Funds support the Nick Brooke's Scholarship.



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- 6. Club Reports (continued)
 - * NMYSC
 - * Have not had a meeting since December.
 - * Getting equipment put away.
 - * Difficult getting use of the school turf field. School district does not want to have any use of the field. Louie offered to help as a rep of the association to talk to the school district in support of using the fields.

* SKSC

- * AGM was Dec 10th.
 - * Two new board members were voted in and two members were re-elected.
 - * New VP of Fields is Jim White (former VP of Fields did not re-run for the position.)
 - * New Registrar is Adrienne Day (former Registrar did not re-run for the position.)
 - * Re-elected for current positions were Stan Wankowski as Micro Coaching Director and Jeff Williams as Equipment Manager.
- * At the January 3rd board meeting there were two positions appointed.
 - * VP of Competition is Gary Russell
 - * NSYSA Rep is Kathie Thoma
- * SKSC has a full board of 13 volunteers.
- * U17 girls is playing in NPSL Winter league.
- * Award ceremony is Jan 22nd
- * TSC
 - * GU14/15 team won REC state cup.
- 7. Unfinished Business

* None

- 8. New Business
 - * None



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- 9. Good of the Game
 - * Futbol for Life Sierra Leone tournament on new years day
 - * Funds support 30 kids this year. Last year it was 24 kids.
 - * Each kid cost \$384 a year.
 - * Teams signed cards and wrote letters to the kids.
- 10. Adjourned 8:20

President's January Report

January 29, 2016

January has been a busy soccer month.

Participated in the SOC meeting on January 5th where we recommended in passing a number of changes to operating documents to pick up the many changes that USSF has pushed through to the State Associations including the many small sided changes taking us to 9v9 to u12, and 7v7 for u9 and 10. Limited and no heading at practices for certain small sided ages along with moving our whole registration program to calendar year birth date as opposed to current fiscal year of August 1-July 31. All to take effect this coming fall season.

Attended NSYSA summit on January 16th where we had a very good club turnout of club board members to discuss how we were going to implement and educate ourselves and our members on these upcoming changes. Took inventory of what our Clubs have with fields and equipment and came up with a good working plan for implementing in the fall. We had in attendance Hillary Beehler with WYS who was a tremendous help in sharing what changes are happening and their help in guiding us through them. I was asked to contact Harbor FC to discuss possibility of an inter-league especially for u15 and above as we have struggled to have appropriate levels of competition in our high school ages.

I attended Player Fee Meeting on January 23. The recommendation was that the player fee would remain the same with no increase at any level.

There was lots of talk about this year being the 50th anniversary for WYS and wanting to celebrate state wide at each of our own events along with a dinner Gala event September 9th that was kicking off a new soccer foundation to help promote youth soccer along with field development. We are all asking to recognize those who have come through our programs over the years both male and female players and then top people both as volunteers over the years and citizens who have made incredible contributions whether it be in the sciences, health, industry etc.

I had a telephone conversation January 28th with Jeff Wenrich who is the new President of Harbor FC to discuss the possibility of inter league with them at recreation high school level. It was a positive conversation. He will be discussing further with his board on Monday February 1 as I said we would do the same.

I have had several conversations with Gary Boyle with the Sounders to set up a date this summer for NSYSA to have a fundraiser and sounders promotion at one of their games. We will be looking to sell 500 tickets and we will be able to have players escort both teams onto the pitch, pregame discussion with a Sounders coach or staff member, high five tunnel and an autograph area for after the game. Tickets will be \$24 with \$5 as our fundraiser for our organization. Really cool incentives for us to help market this event.

I have signed an application for Island Cup, I have heard that Kitsap Alliance will be reintroducing a cup this summer, I attended NKSC steering committee for reintroducing Viking Cup starting with u9 and 10 for a 7V7 cup this Memorial Day weekend.

Fielded numerous emails, phone conversation on various issues within NSYSA.

To do list;

Referee Committee redline recommendation changes to provide to our members for comment before submitting to KPSRA for a new extension.

Committee to meet with Steve Shively to discuss extending his scheduler/administrator contract with NSYSA.

Respectfully submitted,

Louie Bond



Date: 01 February 2016

Subj: NSYSA VP of Competition February 2016 Report To the NSYSA Board

- 1. NSYSA Director of Development, Ian McCullum, has proposed a NSYSA Coaches newsletter. His hope is to provide benefit to coaches towards the betterment of their training technique and understanding of other elements of the game. The development of the newsletter will depend on others to support the development.
- 2. I wish to express my appreciation to those that attended the 2016 NSYSA Summit meeting. Many ideas were shared. Some decisions were made. But other decisions are in the hold lane waiting for guidance from WYS & USSF.
- 3. One of the actions of the Summit meeting was to acquire estimates for the cost of 4' x 6' and 6.5' x 18.5' goal sets. I have had submittals from two vendors. Of note, both supporters have used the same product line in their submittals. I am hoping to receive on additional estimate. But I do not feel we can wait long as the decision is impactful towards delivery. The impact to the State will be large with all Clubs ordering goals to facilitate the recommended updates.
- 4. It was pointed out to me by Ian McCullum that the USSF Implementations for goal size at U09 & U10 (6.5' x 18.5') is too large for this playing age. Field sizes of 47 x 30 yards is small for this size of goal. As well this size goal provides a considerable challenge of area to defend for a goalkeeper this age.

I spoke with Perry Woodford from the WYS SOC Committee and he provided me with an adaptation that the committee had approved which offers a goal size of 6' x 12' for these age groups.

MR-1.6 Goal Posts

Age Group	Minimum	Maximum
Under 6 - 8	Cones/corner flag	4 x 6
Under 9 - 10	6 x 12 recommend	led 6 x 18
Under 11 - 12	6 x 18	6 x 18
Under 13 - 19	8 x 24	8 x 24

- 5. We are awaiting further discussion from the WYS Soccer office to guide the understanding for registration of the U19 (School Year) player. Pending determination of this age group, these players may be forced to forfeit the final year of eligibility due to the switch to the calendar year method of registration.
- 6. It was proposed that we consider a ten game season with an 8 week schedule. This proposal has benefits to applying this schedule. Sundays would be a part of the schedule. These games may be mitigated with mid-week games.



The late season is complete with some issues. Weather, field conditions and tournaments all are impacted by a 10 week schedule.

- 7. Several local area tournaments are being held in our community this Spring.
 - a. SKSC will host the Small Sided Tournament in early September.
 - b. Kitsap Alliance will be hosting a tournament, mid-July?
 - c. BIYSC is hosting the Annual Island Cup, mid-July
 - d. NKSC has announced they will be re-introducing the "Viking Cup". More detail will be provided later.
 - e. I have not heard whether Sequim will hold their tournament this year.
- 8. Part of the discussion during the Summit meeting was referee coverage. It is important that all Clubs support the recruitment of new referees. It is imperative to understand that KPSRA cannot support the resource demands for all the Clubs. Several items listed below support the need to recruit new referees:
 - a. A growing old referee pool
 - b. Increased game count
 - c. Addition of U09 & U10 age brackets at the RCL & Select increase the demand to the limited resource pool.

The increase of local area tournaments and the U09 & U10 games provide great opportunity to all new referees to officiate games and develop game skills that will support the older games in the future

Tournaments also provide mentorship to prepare the young referee for the Fall season games.

- 9. NSYSA President Louis Bond spoke of ways to support soccer and provide opportunity with a Spring league. I strongly support this idea. There are several ways to implement this desire:
 - a. CO-ED High School league
 - b. CO-ED U10 thru U13
 - c. Academy Style format for U08 thru U10. No weekend games

The schedule could be a 6 week format with 7 v 7 for the older kids

(4 v 4) or (6 v 6) for the academy game

- d. Clubs may choose to combine to create teams and costs could be made simple by using small sided referees and parent / coach referees.
- e. Registration could include a t-shirt
- 10. I propose The NSYSA Scheduling meeting be held on 13 August 2016.
- 11. I will be participating in the WYS Rec Committee phone call. USSF implementation will be part of the discussion. Rules changes for the WYS Recreation Tournament will be the primary topic of discussion.
- 12. NSYSA will meet with RCL & Select Clubs to discuss implementation of new USSF recommendations and try out dates.
- 13. Have all Clubs posted their tryout dates?

Year starts with lots of match scheduling

2016 already has 118 Comp level matches scheduled for the New Year. Mostly Winter League and Founders Cup play. KAFC is the most active with Winter League play down to U09 6v6, SKSC and BIFC also adding new matches to the schedule.

Soccer Summit Outcomes

Plenty of great discussions regarding impacts and opportunities of implementation USSF Birth Year Registration Initiatives during the NSYSA January 16 workshop.

Development and demo of 10 game season in 8-weeks needs to be quickly decided should there be adequate time for review and consideration prior to Fall 2016 season.

January Site Usage Increasing

Key	Name	Pages	%					
1	Site "page calls" during Jan. 2016 by Non-Registered Users	60,110	94.80%					
2	Steve Shively	1,839	2.90%					
3	Valerie L. Corden	177	0.28%					
4	Mary K Swenland	156	0.25%					
5	Darcy Buell	120	0.19%					
6	Shaun D Holt	118	0.19%					
7	Travis Beach	107	0.17%					
8	Kent Hassebrock	90	0.14%					
9	Robert T Bjornemo	90	0.14%					
10	Brian Holloway	60	0.09%					
11	Jennifer Hubbell	51	0.08%					
12	karie salvi	47	0.07%					
13	Marguerite A Ramirez	43	0.07%					
14	Eric J Marcoux	42	0.07%					
15	Michael Paul Klein	41	0.06%					
16	Liming S McMillan	41	0.06%					
17	Steve Ruggiero	35	0.06%					
18	Rosanna M Herman	32	0.05%					
19	Mick Wokich	31	0.05%					
20	Joi Haner	21	0.03%					
21	Steve R Vonheeder	20	0.03%					
22	Kathie Thoma	15	0.02%					
23	Patrick T Ryan	15	0.02%					
24	Shelly L Murney	12	0.02%					
25	Trish Franznick	12	0.02%					
	Sub total by "public" + top 24 registered users		99.87%					
Only 37 registered Users logged-on during Jan.								

Respectively submitted -

Steve Shively, NSYSA Scheduler / Webstaff